777 Hospital Way, Pocatello, Idaho 83201 Switchboard: (208) 239-1000

Physician Referrals: (877) 721-6673

July 20, 2011

It is my pleasure to recommend Mr. Steven Baughn and the nextGEN group for professional recruitment in general surgery and subspecialties. I was contacted by Mr. Baughn regarding an opening that was no less than ideal based on my training and the needs of myself and my family.

My training in general surgery followed by fellowship in Bariatrics and minimally invasive surgery mandated a specific practice opportunity that was simply not being offered by other placement experts. In addition, my family wanted to stay in the Rocky Mountain region to enjoy the things we like to do such as mountain bike, ski, white water sports, hunting, and other outdoor activities.

As if finding this very specific job was not enough, Mr. Baughn was able to locate a position that also offered the opportunity to choose my practice model, develop a bariatric service line, be the director of said service line, and work with some of the best partners any surgeon could dream of.

From the beginning, Mr. Baughn always made himself available. He was in constant communication with the employer's staff and administration, and provided me with his vast knowledge. He was my advocate and supported me throughout the entire process always making certain that things were being done right and in a timely manner.

Unlike other recruiters who reach out to hundreds of physicians to obtain anyone interested in an open position, Steven focuses on specific people who fit a job description flawlessly and will enjoy the community they serve and the area in which they live. This is what set Steven's group apart from other recruiters and creates a relationship between the employer and employee that is long lasting, successful, and productive.

Without question, the nextGEN group and Mr. Steven Baughn are the best recruiters out there and I highly recommend their services if you are looking for the ideal practice opportunity.

Alian Garay, M.D.

Director of Bariatric Services Portneuf Medical Center

MD