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February 20, 2012

Dear Sir or Madam,

We had the pleasure of working with Steve Baughn during our recent practice/community search. I am an Internal Medicine physician and my wife is a Hematology/Oncology physician. Steve assisted in finding ideal positions for both of us.

We had worked with many recruiters during our job search process; however Steve proved himself to be the best.

He has all the important traits of a successful recruiter.

Since the very first contact with him we found Steve to be extremely professional.

He is very personable, made himself available to us at all times (even over the weekends), returned our calls and responded to our emails promptly.

He was effectively communicating with the hospital and with us throughout the recruiting process.

He gave us a lot of good advice which was very helpful during the interviews.

Even after we signed the contracts, we have kept in touch with Steve.

Without reservation, we would give Steve our highest recommendation.

Sincerely,

Bassel Choufani, MD

Zeina El Amil, MD