



*Medical Group*

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To whom it may concern:

Of all the physician recruiters that I worked with, Steven Baughn was the best. Having him on my side enabled me to land the General Surgery contract that I was looking for. Compared to recruiters from other companies, Steve was personable, always accessible, and very sensitive to my particular needs. I always felt comfortable calling him to discuss my prospects. He gave me a lot of good advice as well as confidence, which ultimately ended in success. On one interview, there was a problem with a rental car reservation and I was easily able to get a hold of him late at night. He fixed the problem in minutes. After working with Steve, I consider him a friend. Steven Baughn is a real professional who will help you find the position that you seek. I recommend him with my highest confidence!

A handwritten signature in black ink that reads "Damian Ymzon MD". The signature is fluid and cursive, with the letters "DM" clearly visible at the end.

Damian Ymzon, MD, General Surgeon