



ENT, General Surgery, Orthopedics, Podiatry and Urology

SPECIALTY CLINIC

February 4, 2025

To whom it may concern,

I am writing to wholeheartedly recommend Steven Baughn at the *next*GEN Group to anyone searching for a new medical provider opportunity.

Pursuing a position change in medicine is often fraught with difficulty. There tend to be many, mostly vague, options that arrive in your email inbox at random. Advertisements list a rather nonspecific location and a few bullet points about the position to grab one's attention. This format inherently makes for a drawn-out, tiresome process of trying to decipher more exact locations and then working through recruiter phone calls and emails. Steven Baughn at the *next*GEN Group has been an exceedingly helpful resource in my job searches following residency and in finding me an exceptional practice in Oregon. He is a go-getter who will digest your preferences and remain incessantly involved with you and the hiring entity throughout the recruitment process. He is tireless, thorough, always available and sensitive to your individual needs. He provides detailed follow up advice focused on giving you the exact pulse of the hiring party. In addition, he will periodically reach out to check in on things, and at the same time, keep you aware of newly available opportunities in the market in case a job change might be of interest.

I cannot recommend Steven enough to any provider searching for a new position. He will keep your needs at the forefront and will not disappoint.

David Sisul, M.D.

Grande Ronde Hospital Urology