



Banner Health®

Phoenix Integrated Surgical Residency  
925 East McDowell Road, 2nd Floor  
Phoenix, AZ 85006  
602-839-3339  
602-495-9112 Fax  
[www.pisrconnection.com](http://www.pisrconnection.com)

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To whom it may concern:

It is my pleasure to recommend Mr. Steven Baughn of NextGEN Group for physician recruitment. My experience from Steve's first email contact to post-contract signing inquiries has been positive and professional. He quickly came to an understanding of what I was looking for and the personality of practice that would suit me best. Steve was knowledgeable of the positions he represented, timely in his correspondence, and very easy to work with during the entire process.

The position he found and that I had eventually committed to was spot on. The location, partners, and hospital involved is an ideal fit for me and my family. Throughout the interview and contract negotiations, Steve was diligent to ensure clear understanding of all my options regarding the position. He was in continuous contact with the hospital administration making sure I had all the information I needed to fully evaluate the offering. I appreciate his availability and upfront approach to successful matching.

I have been very happy with the entire process of position placement and its outcome as advocated by Steve Baughn. I am confident in his ability to replicate similar results for others.

Jared Ogao, MD

Chief Resident in General Surgery

Phoenix Integrated Surgical Residency