

March 20, 2020

Looking for a practice is not an easy task at all. And finding a person that is not *only* interested in filling an open position is even harder. Once you upload your CV on the internet you will be bombarded with emails and calls from different recruiters. But I remember when Steven Baughn from the nextGEN Group first contacted me.

He was very professional and respectful, and the best part was that he always gave me my time, and did everything on my own pace. He asked me everything about my ideal place to work, my preferences, and my ideal location, things that were really important in looking for a setup. After discussing this, Steve was able to show me several tailored job opportunities, all of them based on my wants and needs and what I was looking for in my "perfect match".

Steven helped me throughout the entire process. I was able to get my first phone interview with the hospital and clinic personal at Monument Health in Rapid City, SD. He even sent me articles and information on how to have a successful phone conversation, phrases to use and things not to do prior to my actual site interview. Everything went great. We finally got out to visit in person, and the site interview went perfectly. Again, he was always in constant follow up regarding every step of the process and as usual, always guiding with his recommendations. He was very involved in the entire interview process. But the best part was that he actually listened, and was never pushy.

I really appreciate what Steven did to help me during my practice search. I am very happy to recommend Steven Baughn and his services with nextGEN Group. He helped me find my dream job and community to live. We are so happy with this new chapter of our life. If you have any questions don't hesitate to contact me.

Cordially,

  
Luis Hernandez  
Cardiology Fellow, Cleveland Clinic