

April 12, 2007

Dear Sir or Madam:

I am writing to give my highest recommendation for Steve Baughn. As CEO of our emergency medical group, I have worked extensively with Steve over the last two years. Mr. Baughn is professional, reliable, thorough, and has always come through for us. As a member of the nextGEN Group team, Steve placed three physicians, Dr Nocerini, Dr. Everett and Dr. Hartt with our group last year. We would love to have him as our own personal recruiter. I give my highest recommendation to Steve, as he has earned it.

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Paul R. Young, M.D.