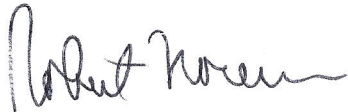


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I had the pleasure of working with Steve Baughn in the summer of 2004. He helped me get hired by Shasta Emergency Medical Group in Redding, CA. I had spoken to many other recruiters before Steve, and I can honestly say that part of the reason I am at SEMG is because of Steve. I have worked with recruiters that don't return calls in a timely manner, and who don't seem to know how to cultivate a relationship with a doctor, but Steve promptly returned my calls, arranged my interview, and assisted in the hiring process, all in a very quick and efficient manner. He was personable, and appropriately aggressive, without being pushy. I have given his name to colleagues of mine, and I recommend him without hesitation.

Sincerely:



Robert Nocerini, MD
March 14, 2005