

To Whom It May Concern,

I am writing this letter in praise of Steven Baughn, recruiter for nexGEN.

As my fiancée's surgical fellowship wound down she began to receive daily e-mails from recruiters vying for the chance to help her find a job. Most of them were deleted on the spot due to the pushy and unprofessional nature of what they had to say. Steven, however, was the opposite.

To say that we owe Steven a lot would be an understatement. Throughout the process he valued my opinion as a future spouse of a surgeon as much as he did my fiancée's. He understands from years of experience that her success goes hand in hand with finding a place where both the physician and their spouse can be happy and prosper.

It was obvious in the conversations we had over the phone with Steven that he actually listened to us instead of just hearing what we had to say, then ignoring our concerns and wishes. This was clear when we reviewed the positions he proposed to us as prospective jobs for my fiancée. Each of them reflected what we both were looking for. All were at institutions with good reputations that were located in states that had laws beneficial to and supportive of surgeons. Never for a second did he waste our time with a job that did not match the type of practice that my fiancée wanted to join, or was in an area that we did not want to live just because he wanted to get a commission or seal a deal for an old client.

Steven is everything that a recruiter should be. The word recruiter often carries negative connotations as a profession only out for themselves and their clients, without any real concern for the person they are helping. Steven is the opposite. The knowledge he imparted to us about the factors that go into finding a great job was invaluable, and his concern for us was evident. He even offered to help my fiancée prepare for an interview that she found on her own, even though it would not benefit him whatsoever.

We owe Steven a lot. Because of the work he did on our behalf, my fiancée was able to secure a wonderful contract in a beautiful town that fits us both perfectly. I would recommend his services in a heartbeat to anyone who is looking for a job in the medical field.

Sincerely,

A handwritten signature in cursive script that reads "Evan Mallon". The signature is written in dark ink and is positioned above the printed name.

Evan Mallon