

# GUNDERSEN HEALTH SYSTEM®

April 02, 2016

To whom it may concern:

I am happy to be a reference for Steven Baughn of the nextGEN Group. Steve partnered with us in 2012 and within 12 months, he was able to deliver us a quality candidate pool of which we hired three (3) rural track General Surgeons. Their presence has changed our rural landscape and given us a competitive advantage in our service area. Since then he has found us an Internal Medicine Physician, a Sports Fellowed Orthopedic Surgeon, and was able to fill our very difficult opening for a Pediatric Fellowed Orthopedic Surgeon.

Steve's attention to detail and up front, no nonsense approach is much appreciated. I am always in the communication loop with him as a partner which is so important when trying to recruit any surgeon/physician and their family to an area.

I recommend Steve and nextGEN for any of your hard to fill surgery searches.



Jon Nevala  
Manager, Physician Support Services  
Gundersen Health System  
La Crosse, WI