

November 14, 2012

To whom it may concern:

I want to recommend the services of Steven Baughn with the nextGEN Group for Physician Recruitment and Consulting. He not only found us our Director of Bariatric Surgery/General Surgery partner in 2011, he also found us our 2012 and 2013 General Surgery partners. All three are young, highly trained surgeons who are the building blocks of our high caliber, very successful, Portneuf Surgical Specialists.

Steve was diligent in his efforts from the start. From understanding our specific recruitment needs, to the signing of the contracts, Steve worked with us (and the candidates) throughout the entire process to ensure a mutually successful recruitment for everyone involved.

I recommend the services of Steve Baughn and the nextGEN Group without hesitation.



Norman Stephens
President & CEO